



Pasa SUSTAINABLE AGRICULTURE

DONATING TO PASA SUSTAINABLE AGRICULTURE!

CELEBRATING EARTH WEEK: APRIL 21 - APRIL 27, 2025



Four Seasons will be donating a **portion of all organic products** sold during Earth Week



\$1 per case sold through FSP during Earth Week



\$.50 per case sold through FSP during Earth Week



\$.25 per case sold through FSP during Earth Week, plus **\$1** on select CV SKU's

RETAIL PARTNERS



WHO IS PASA SUSTAINABLE AGRICULTURE?

Pasa Sustainable Agriculture (Pasa) is a Pennsylvania-based nonprofit that advances sustainable farms and equitable food systems through farmer-driven education, research, and community.



Four Seasons Produce is proud to celebrate our year-round sustainability efforts, as well as our partners during Earth Week, as we donate a portion of our profits earned between **4/21 - 4/27 to Pasa Sustainable Agriculture!**

To learn more about Pasa's vision for creating a world where agriculture nourishes, heals, and empowers, visit pasafarming.org.



Sunrise Logistics
INC.



Sunrise Transport
INC.

2024 Sustainability Report

1,360,432 kWh were produced by Solar Array at Four Seasons in 2024



Solar electricity covers 35% of Four Seasons' facility needs, allowing energy to be sold back into the grid on sunny days.

1,425,460 lbs of Corrugated Cardboard recycled



This corrugated cardboard was recycled to be turned into other cardboard and paper products in 2024.

Over 3.5 million lbs of surplus fresh food donated in 2024



The Four Seasons Family of Companies contributed almost 3.5 million pounds of surplus fresh food to Blessings of Hope. Another 1.1 million pounds came from partners with products stored on-site. The donated food is sorted and distributed to food pantries, nonprofits, or assembled into community food boxes to support families in need.



Sunrise Logistics
INC.



Earth Source

Sunrise Transport
INC.

2024 Sustainability Report

180,440 lbs of Shrink Wrap and Plastic sent to Trex



In 2024, the shrink wrap and plastic sent to Trex was turned into composite decking and composite outdoor furniture.

1,545,600 lbs of Surplus Produce No Longer for Consumption sent for Compost



In 2024, the surplus non-consumable produce was sent to a local composting operation to be used.

164,940 lbs of Waxed Cardboard sent to Enviro-Log in 2024



This waxed cardboard was sent to Enviro-Log and turned into fireplace logs in 2024.



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INC.

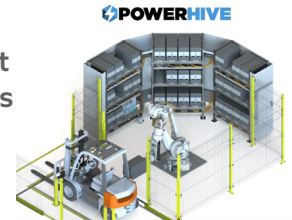
2024 Sustainability Report

Energy Percentage Reductions

- 60%** Electric Costs since 2005
- 36%** Water Usage Since 2016
- 56%** Energy Use (kWh) per sq ft since 2018

Energy Percentage Reductions

Our automated forklift lithium power management system called the HIVE uses 65% less energy compared to lead acid batteries.



Fleet Program Initiatives

Recycled in 2024:

- 1,760 gallons** of used anti-freeze
- 233** truck batteries
- (14) 55 gallon drums** of used filters
- 295** tires
- 64,954 pounds** of scrap metal
- 3,230 gallons** of waste oil (to heat truck shop)

SmartWay Certified

Since 2009



Preventative Maintenance Rate

99.3%

Driver Incentive Program for MPG

Fleet Avg MPG increased to **7.96** in 2024 vs 7.75 in 2023



80% reduction in waste per throughput case from highest 12-month period



6.1 million pounds of waste recycled or produced into energy - 91% diversion rate in 2024



Over 2 million gallon reduction in annual water use 15% reduction from peak use in 2008



12 on-site electric car charger plug-ins free for associates & customers



3 MW Solar Array at Wabash Rd Facility



300,000+ cases of produce donated to local Food Banks in 2024

Achievements & Recognitions

- 2017: First facility to achieve the 50001 Ready designation from the US Department of Energy
- 2018: Recognition from PPL Electric Utilities Excellence in Energy Efficiency Program to be a Gold Level Energy Efficient Business
- 2022: Building Fresh for the Future - Lancaster Chamber's Thriving Magazine
- First warehouse in the country to be awarded the ENERGY STAR
- "Ethics in Business" Awards by Lancaster Chamber of Commerce
- Featured in DC Velocity Summer High Performing Buildings & Thriving magazines



In 2024

Four Seasons Customers Purchased

25,034,000 & 1,622,384

EQUAL EXCHANGE
BANANAS

EQUAL EXCHANGE
AVOCADOS

\$5,572,714

PAID DIRECTLY TO
SMALL-SCALE FARMERS



WE WORK WITH

923

Small-scale
farmers in

- Mexico
- Ecuador
- Peru

WHO SUPPLY BANANAS
& AVOCADOS TO

500

Food Co-ops &
Grocery Stores

EQUAL EXCHANGE

equalexchange.coop/produce

*PLUS AN
ADDITIONAL*

\$351,049

Paid as a social premium towards:

- Generation of organic, biodynamic soil inputs
- Provision of supplies to a specialized school for hearing-impaired children in Michoacan
- Improved banana packing infrastructure, including a circular plastic-recycling program
- Leadership development within the co-op structure

